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Increasing pressures on public service spending

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Rising inflation eats into public spending settlements



- October Spending Review planned for 3.0% average real growth in departmental budgets over the next 3 years
 - day-to-day: 3.3% per year; investment: 1.9% per year
 - real-terms increases planned for all departments, with notable exception of Ministry of Defence
- Predicated on inflation forecasts that now look too low
 - cash budgets so higher inflation → lower spending power
- Public spending typically deflated by the GDP deflator; if this increases by as much as pre-invasion CPI
 - 3.3% average real growth in day-to-day budgets becomes 2.4%;
 higher inflation wipes out ¼ of the planned real increase
 - increases in the outlook for inflation since could eat into this further

Rising energy prices

- Public sector spends at least £3 billion a year on energy and fuel
 - Schools and hospitals alone spend £1 billion to £1½ billion on electricity and gas
 - Ministry of Defence spends about £0.6 billion on energy and fuel
- A 50% price rise would cost at least £1½ billion a year in total across the public sector
- Day-to-day Ministry of Defence budget rising by £0.9 billion between this year and next
 - in October this implied a modest (£50 million) real increase
 - easily eliminated by higher energy and fuel prices

Inflation and public sector pay



- Public sector has 5.7m employees with a total wage bill ≈ £240 billion
 - just over one-third of public service spending
 - each additional 1% on pay ≈ £2.4 billion (about £400 per worker)
- CPI forecasts for 2022–23: NIESR = 7.3%, Citi = 8.4%, so perhaps ~4ppt higher than in October (OBR = 3.7%)
 - an extra 4% on the public sector pay bill ≈ £10 billion, or about £1,750 per public sector employee
- What if pay awards were set at 5%?
 - NHS: would cost £4 billion, take-up over one-quarter of the NHS cash budget increase and still imply a real wage cut
 - schools: would cost £1¾ billion, take-up almost half of the schools cash budget increase and still imply a real wage cut
 - similar challenges in other public services
- Decisions over public sector pay not due until later in the year
 - Chancellor may set out broad pay policy in Spring Statement

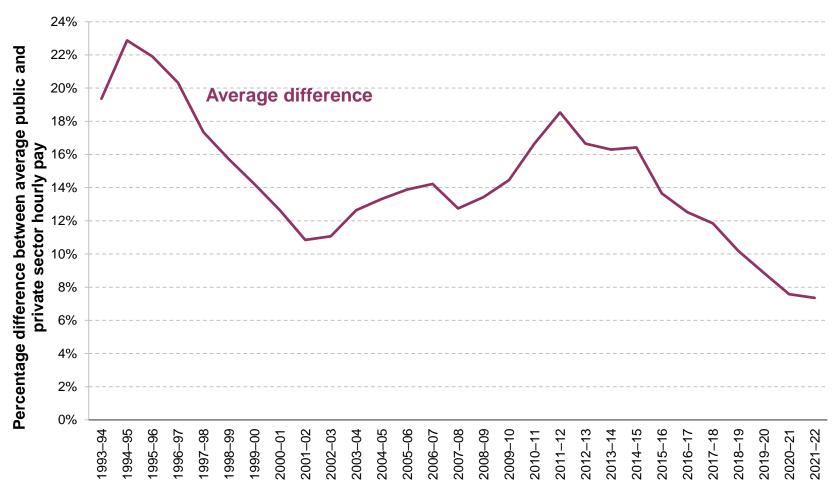
The outlook for public sector pay



- Pay of most public sector workers was frozen this year
 - given spending plans and inflation cash increases inevitable
 - but below-inflation pay awards seem likely
- Any award comes on the back of squeezed pay over 2010s
 - average weekly earnings in public sector in 2021 Q4 0.2% lower in real terms than in 2010 Q1 (versus 5.6% higher in private sector)

Public sector pay has fallen relative to private sector pay





Note: Source: IFS calculations using Labour Force Survey.

The outlook for public sector pay

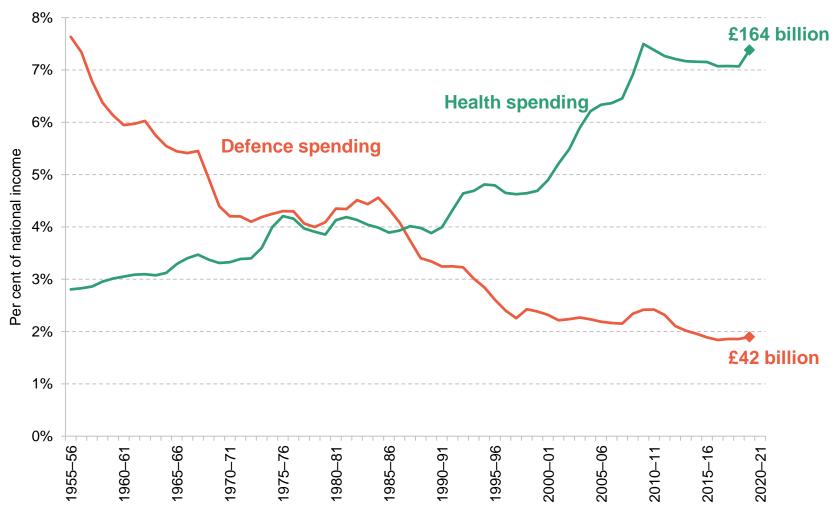


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 - average weekly earnings in public sector in 2021 Q4 0.2% lower in real terms than in 2010 Q1 (versus 5.6% higher in private sector)
 - more experienced and higher paid were harder hit, between 2010 and 2020:
 - experienced teachers pay down 7%
 - hospital consultants pay down 14%
 - senior civil servants pay down 11%
- Private sector pay also unlikely to keep pace with inflation
 - reported settlements over the 3 months to January of 3%, though that is the highest since 2008 and up sharply from December

Defence spending

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 Cuts to defence spending over past 70 years have allowed higher spending on the NHS without growing the size of the state

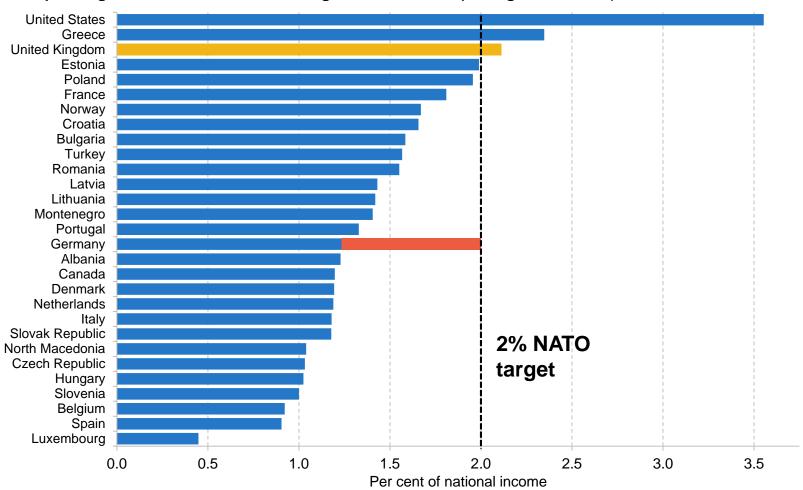


Note: definition of defence spending here does not correspond to that used by NATO. Source: Author's calculations using HM Treasury PESA 2021, IFS spending composition spreadsheet (available to download via IFS TaxLab).

UK defence spending is high by international standards

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Defence spending as % national income among NATO members (average 2013-2019)



Note: Figures shown are for NATO definition if defence expenditure, which differs to that used in other slides. Source: NATO, Defence Expenditures of NATO Countries (2013-2020).

Conclusions

- Higher prices makes cash budgets of spending departments more challenging
 - for example: modest planned increase in next year's day-to-day
 MoD budget easily wiped out by higher energy prices
- Will also place upwards pressure on public sector pay awards, following a decade in which real terms pay has fallen
 - a 5% NHS pay settlement would, at £4 billion, wipe out over a quarter of its budget increase, and still leave real wages falling
 - in schools 5% would cost £1¾ billion, take-up almost half of the budget increase and again still imply a real wage cut
- Scope for falling defence spending to cover rising NHS spending had already ended
 - might defence spending now increase?