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# Employment and the end of the furlough scheme

30 September 2021

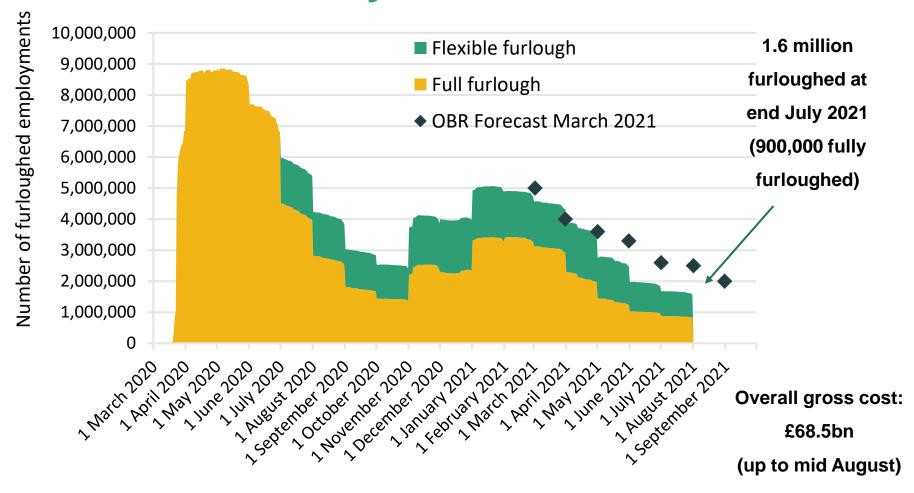
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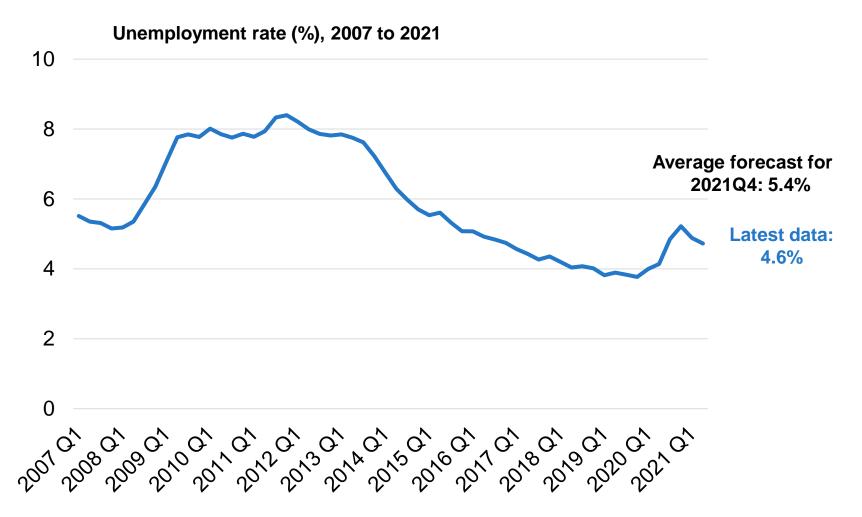
# Number of employments furloughed, Illiss March 2020 – July 2021



Source: Cribb and Salisbury (2012), Figure 9.1

### Little increase in unemployment





Source: Office for National Statistics

## **Key questions**



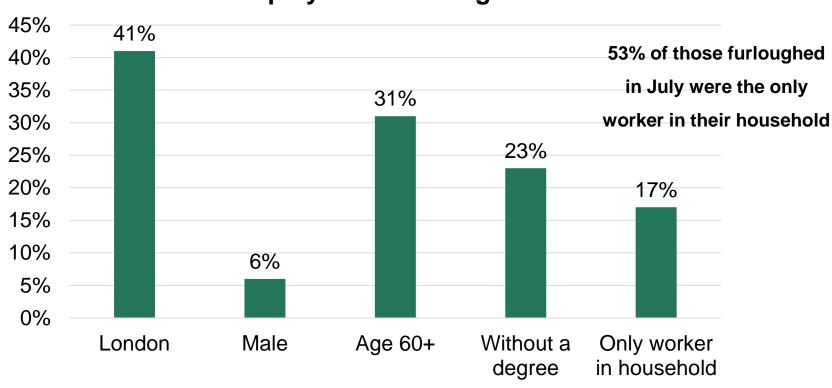
- 1) Who is still on furlough as the scheme comes to an end?
- 2) How many redundant workers have found new employment?
- 3) How hard has it been for young adults who left education during the pandemic to find work?

- 4) What has happened to labour market opportunities?
  - Covered by Xiaowei in next presentation!

# Who is more likely to have still been on furlough in July?

#### .II IFS

## Percent <u>more</u> likely to be furloughed than employees on average

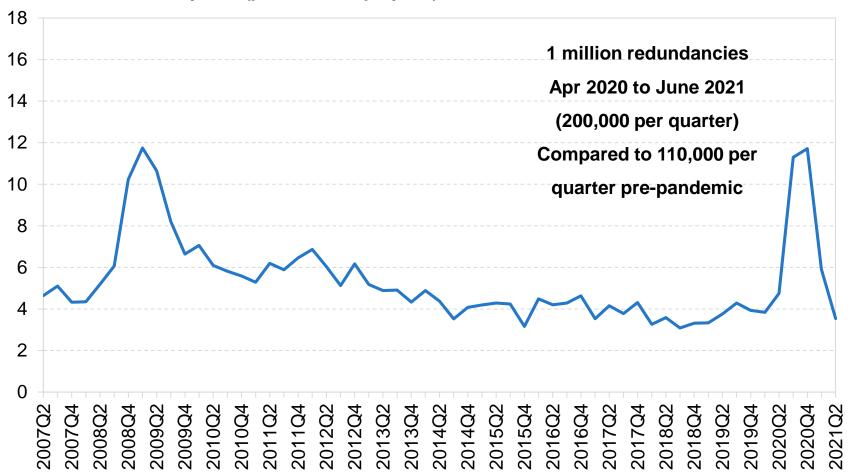


Source: Cribb and Salisbury (2012), Table 9.1

#### Redundancies during the pandemic



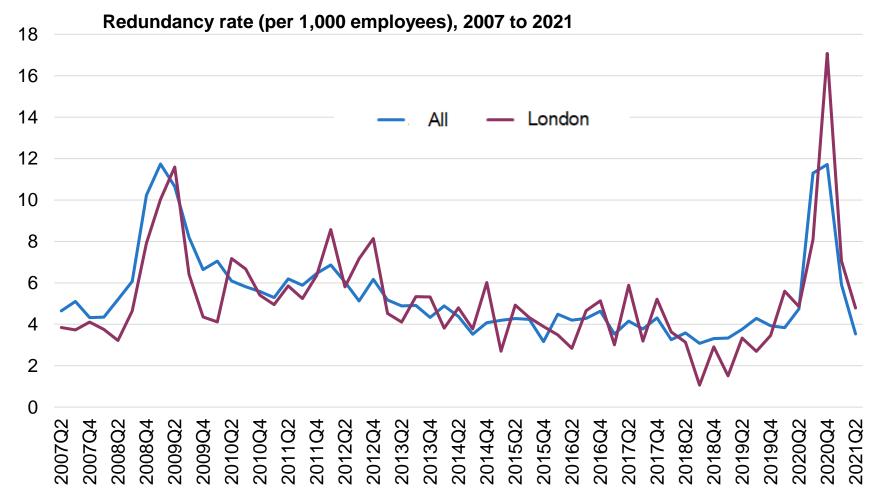
Redundancy rate (per 1,000 employees), 2007 to 2021



Source: Cribb and Salisbury (2012), Figure 9.2, Table 9.3

## Redundancies more common in London

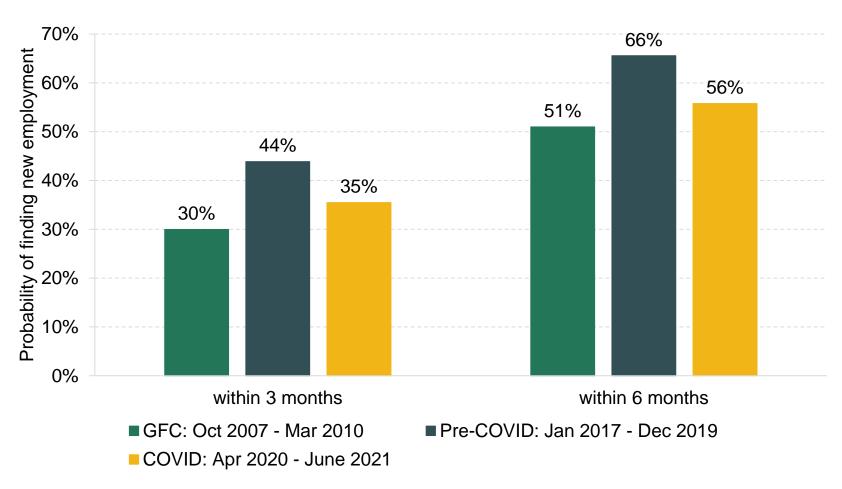




Source: Cribb and Salisbury (2012), Figure 9.2, Table 9.3

## Re-employment of those made redundant



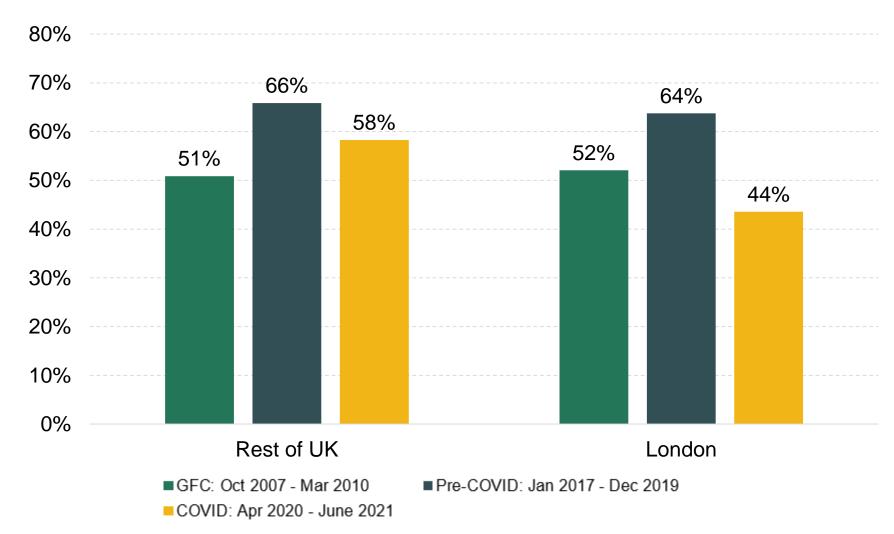


Source: Cribb and Salisbury (2012), Figure 9.3

#### Re-employment by region



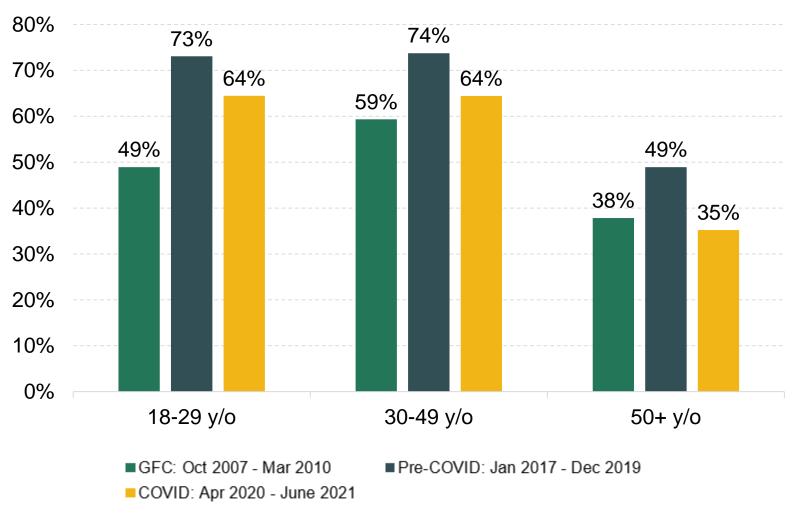
#### 6-month re-employment rates of redundant workers



#### Re-employment by age

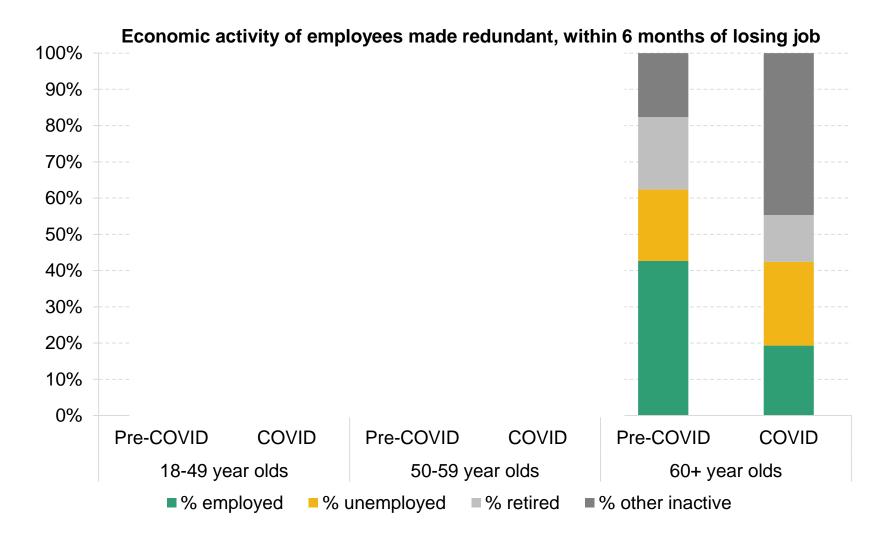


#### 6-month re-employment rates of redundant workers



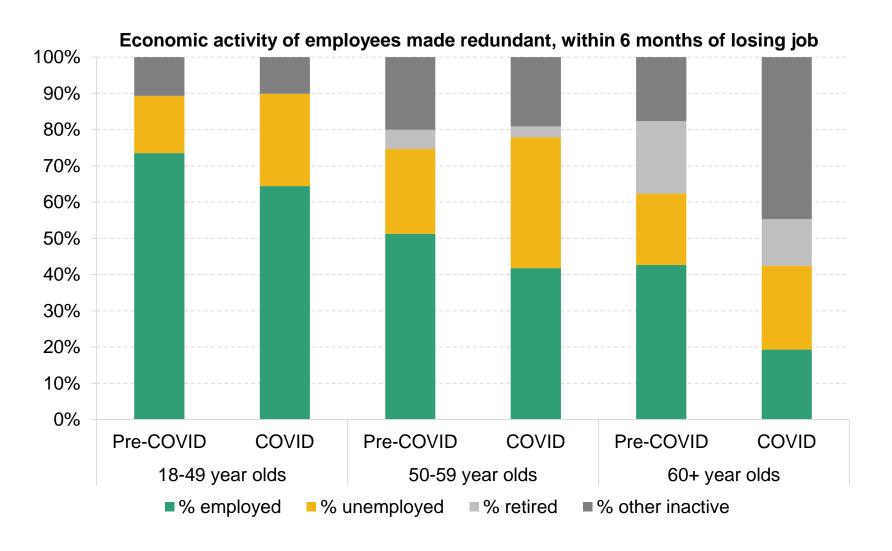
#### Increases in inactivity for 60+





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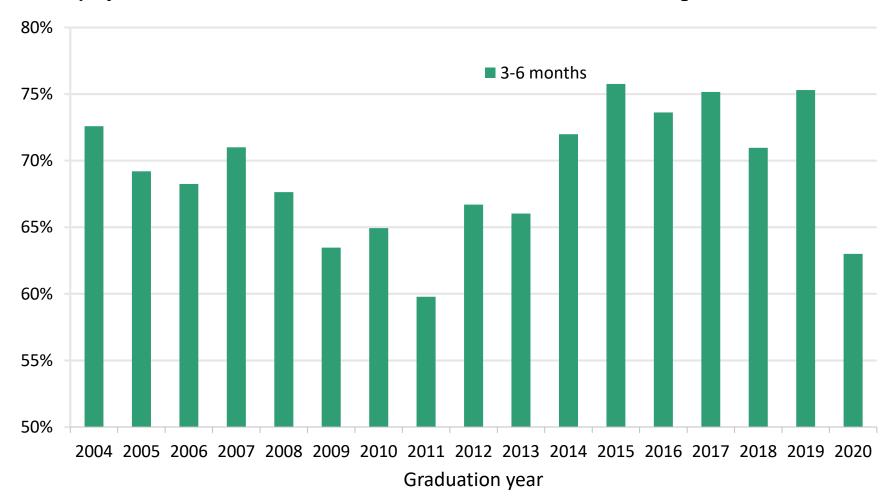




#### **Education leavers initially struggled**



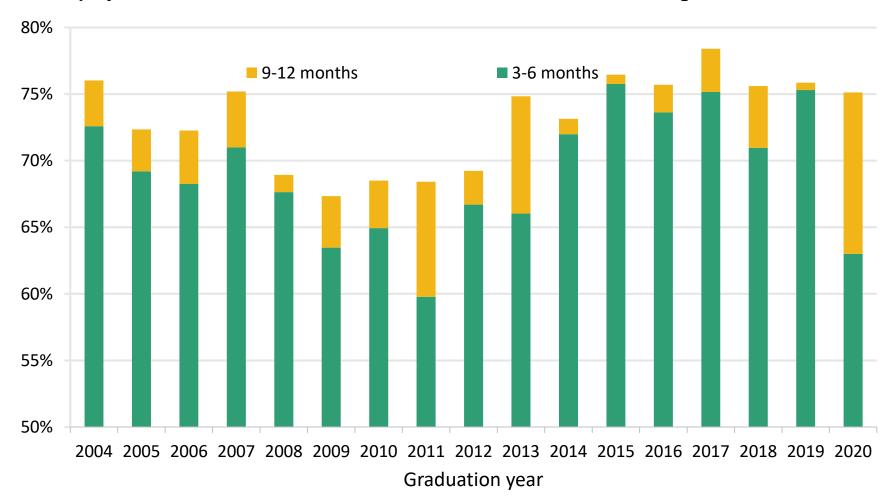
Employment rate of education leavers, 3-6 and 9-12 months after leaving education



#### But increasingly found jobs in 2021



Employment rate of education leavers, 3-6 and 9-12 months after leaving education



#### Conclusion



- Furlough scheme has prevented widespread rises in unemployment over the course of the pandemic
  - Though likely small rise in unemployment as scheme ends
- Re-employment rates of redundant workers are better than seen during the financial crisis

- Londoners look hard hit on multiple fronts
  - More likely to be furloughed; higher redundancies; lower reemployment rates
- Particular challenges for older workers who are leaving the labour force rather than actively searching for work